**Age Range Data and Post Grade Analysis**

B (i) - E&I age range data

| Age Range | P&D | Env't | H&T | E&I | SCC |
|---|---|---|---|---|---|
| under 30 | 22% | **9%** | 17% | 11% | 13% |
| 30-39 | 22% | 20% | 20% | 23% | 21% |
| 40-49 | **15%** | 22% | 22% | 33% | 27% |
| 50-59 | 28% | 35% | 25% | 24% | 28% |
| 60+ | 13% | 14% | 16% | 9% | 11% |

B (ii) - E&I vacant post grade analysis

| Group/SERVICE | APPRENTICE | S5 & S6 | S7 | S8 | S9 | S10 | S11 | S12+ | TOTAL |
|---|---|---|---|---|---|---|---|---|---|
| **Environment & Infrastructure Vacancies by Grade May 2016 (E&I)** | | | | | | | | | |
| Local Highway Services | 1 | 2 | 3 | 3 | 2 | | | | 11 |
| Ntwk & Asset Mgmnt | 1 | 2 | 7 | 5 | 6 | 1 | 2 | | 24 |
| Works Delivery | 1 | | 6 | 2 | 10 | 4 | 5 | | 28 |
| **HWYS & TRNSPT** | **3** | **4** | **16** | **10** | **18** | **5** | **7** | | **63** |
| Planning & Dvlpmnt | | 3 | 3 | 6 | 4 | 1 | 1 | | 18 |
| **ENVIRONMENT** | **2** | | **4** | **5** | **3** | **1** | | | **15** |
| **E&I TOTAL VACANCIES** | **5** | **7** | **23** | **21** | **25** | **7** | **8** | | **96** |
| **% of VACANCIES** | **5%** | **7%** | | **72%** | | **7%** | | | |
| E&I POSTS by GRADE | 11 | 46 | | 378 | | 124 | | 58 | 617 |
| % of POSTS at GRADE | 2% | 7.50% | | 61% | | 20% | | 9% | |
| **% of POSTS VACANT** | **45%** | **15%** | | **18%** | | **12%** | | | **16%** |

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